

Sharmin Banu, CPC

Career Advancement Coach

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Summary

- ✦ ICF Certified Professional Coach, Helping high-tech professionals achieve Career Growth through Personal Shift!
- ✦ Experienced in coaching and managing people with multicultural background (India, China, Mexico and Bangladesh)
- ✦ 12+ years of Software Engineering, 8 years in product development and management at Microsoft.
- ✦ My ideal clients are smart, independent and open, between 5-12 years in the industry, and are sensing a need for a change.

Specialties

Career growth, Work-life balance, Career Transition, Improving motivation, Corporate culture

Experience

Career Advancement Coach

[Green Leaf Coaching](#) (Self-employed) | September 2009– Present

I coach high tech professionals achieve career advancement. My coaching program "Career growth through Personal Shift" helps my clients achieve their goals and have more fulfillment! My clients have achieved Job promotion, desired career move, better understanding of corporate culture, more connection with their family and better work-life balance.

Certified Professional Coach Trainee

[Invite Change](#), Edmonds WA | May 2009– January 2011

Transformative coaching skill training, personal growth and development and business leadership development. Courses include: Authentic Presence, Essentials of Professional Coaching, Professional Presence, Power of Transformative Coaching, and Coaching Mastery.

Software Engineer and Lead

Microsoft | Nov 2000– April 2009

Managed a team to perform quality assurance of a Server product, managed the people to ensure they are motivated and grow in their desired career path.

Certification

Certified Professional Coach, [Invite Change](#), January 2011

Associate Certified Coach (ACC), [International Coach Federation \(ICF\)](#), April 2011

Introduction to Team and Leader Coaching, [Invite Change](#), May 2011

Education

Virginia Polytechnic Institute and State University, VA
MS, Computer Science and Applications, 1999

Bangladesh University of Engineering and Technology, Bangladesh
BS, Computer Science and Engineering, 1995

Recommendation

“Sharmin is an amazing coach. She is able to think through an issue and provide valuable insight. She is personable, articulate, and professional and has good integrity. I am better off having worked with her.”
– Director at Microsoft, July 2011

“Through coaching with Sharmin I have opened up and have learned that I can truly come up with plans and ideas and then follow them through. I have also learned to "be present" which has helped me to take decisions.” - Software Engineer at Microsoft, June 2011

Membership

Member of [International Coach Federation \(ICF\)](#)