

# Sharmin Banu, MS, CPC

## Career and Leadership Coach

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## Summary

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- ✦ ICF Certified Professional Coach, Helping corporate professionals achieve more Growth, Purpose and Joy
- ✦ Experience in coaching and managing people with multicultural background
- ✦ Corporate Workshop design and facilitation
- ✦ 12+ years of Software Engineering, 8 years in product development and management at Microsoft.
- ✦ Well versed in technology and online platforms
- ✦ Nominated for best Career Coach for 2013 by ICF WA Chapter

## Specialties

Career growth, Work-life balance, Career Transition, Intrinsic motivation, Productivity

## Experience

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### **Owner and Career/Leadership Coach**

**Green Leaf Coaching** (Self-employed) | September 2009– Present

I **coach** high tech professionals achieve more Growth, Purpose and Joy. My client results include: Job promotion, career move/transition, higher career satisfaction, and better work-life balance.

I design and give **seminar/workshops** both onsite and on virtual platforms. My signature workshop: “Career vision, Drive for Growth, Purpose and Joy”. Participants learn how to: Manage their Time and Energy, Get Internally Motivated, Create their Career Vision and make meaningful, sustainable progress towards it.

### **Coach for Leadership Navigation program**

**Executive Development Institute** | March 2012– Present

I coach participants in the leadership navigation program to enhance and implement the learning from their training and to help address their career and life goals.

### **Faculty, Continuing Education**

**Bellevue College** | September 2012– Present

I teach a class for Professionals - Career Vision: Drive for Growth, Purpose and Joy.

## **Certified Professional Coach Trainee**

[Invite Change](#), Edmonds WA | May 2009– January 2011

Transformative coaching skill training for personal growth and development and business leadership development; Courses include: Authentic Presence, Essentials of Professional Coaching, Professional Presence, Power of Transformative Coaching, and Coaching Mastery.

## **Software Engineer and Lead**

Microsoft | Nov 2000– April 2009

Managed a team to perform quality assurance of a Server product, managed the people to ensure they are motivated and grow in their desired career path.

## Certification

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Certified Professional Coach, [Invite Change](#), January 2011

Associate Certified Coach (ACC), [International Coach Federation](#) (ICF), April 2011

Team and Leader Coaching, [Invite Change](#), May 2011

## Education

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Virginia Polytechnic Institute and State University  
MS, Computer Science and Applications 1999

Bangladesh University of Engineering and Technology  
BS, Computer Science and Engineering 1995

## Other Activities

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### **Board Member**

Carl Sandburg PTSA, Kirkland WA | 2010 - 2013

Owned the process of improving school communication. Increased the readership of the school newsletter significantly.

### **Advisor**

[Adhunika Foundation](#), NY | 2006- 2009

Contributed in projects for underprivileged young women in Bangladesh helping them prepare for jobs.

## Client Testimonial

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“Sharmin’s coaching has reshaped my thought process and approach to managing people and issues on a daily basis. This has allowed me to leverage the collective group when trying to achieve goals. I would recommend Sharmin as a career coach to anyone that wants to take their career to next level.”

-A. Rodriguez, Manager at Boeing, Sept 2013 (Client from Leadership Navigation Program)

“Sharmin is an amazing coach. She is able to think through an issue and provide valuable insight. She is personable, articulate, and professional and has good integrity. I am better off having worked with her.”

– A Adil, Director at Microsoft, July, 2011 (Client)

“I am making connection with my joy of teaching and collaborating to linking my trade of MFG Engineering. I see a path and no obstacles in my way just stay the course and keep what really matters most right in front of me. In all areas of my life I feel Purpose, Joy and Growth, better and better, every day in every way! - N Cabanday, Engineer at Boeing, Jan 2014 (Workshop Participant)